



**Partnership &
Facility Use Agreement**
For All Members of the
Reveille Grounds Ecosystem



Reveille Grounds

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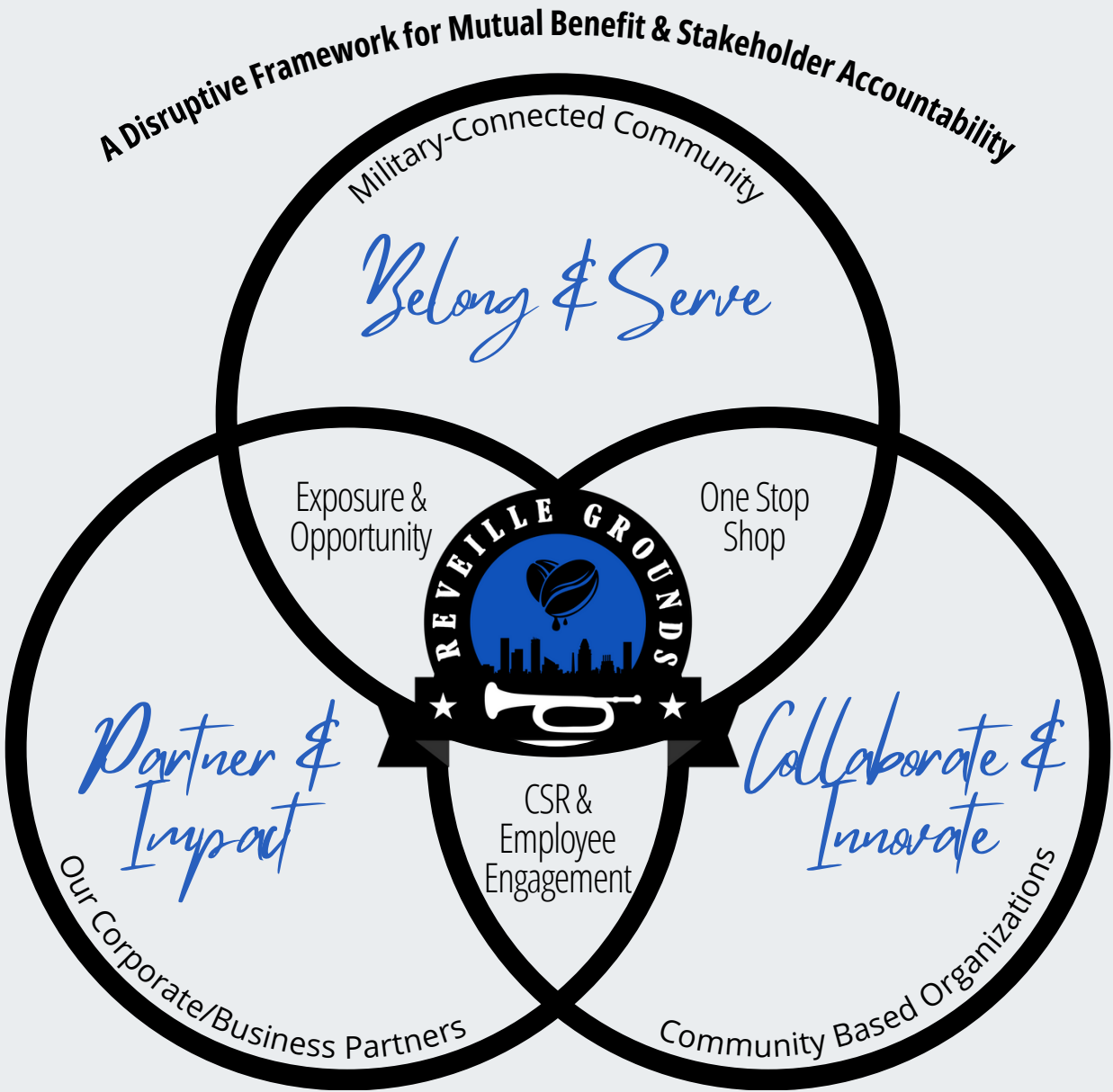
Subject: You're Officially A Member of the Reveille Grounds Ecosystem!

Dear Current or Future Stakeholder,

If, like those of us who have been around Reveille Grounds for a while, you are tired of the navigating the competitive, overwhelming, LOUD, and often unproductive "[Sea of Goodwill](#)," we are excited to invite you to join us. In a landscape where 46,000 veteran and military nonprofits are competing for funding, exposure, and their ideal clients, we're all working entirely too hard and achieving more burnout than maximized impact. But does it have to be this way?

We don't think so. In fact, our working hypothesis is that we can ALL, in fact, do more, if we commit to doing it together.

We've already seen glimpses of the victories that are possible, and we're just getting started. In order to achieve the next level, it is going to take all hands on deck and an entire social fabric of individuals and entities committed to failing forward, collaborating, and innovating with stronger veterans and thriving communities top of mind at all times. Please review the included policies and agreements, and we look forward to welcoming you soon!



You Belong Here, Too.

Reveille Grounds Mutual Benefit Agreement

This agreement serves as a mutual commitment between Reveille Grounds and its individual, organizational, and business members. It is a testament to our shared dedication to creating a thriving, inclusive community that fosters belonging, collaboration, and maximized impact for us all.

Core Values: We believe that the following core values are non-negotiable and must be upheld by every individual and entity that joins the growing Reveille Grounds ecosystem. As a member, you agree to embody and promote these values in all interactions, both within and beyond our physical spaces: Integrity, Humility, Innovation, Duty, Honor, & Inclusion. These values are central to our mission of cultivating Stronger Veterans, Thriving Communities, & An Enduring Legacy of Service. We expect all members to honor these principles and maintain the highest standards of behavior and ethics.

Inclusion Statement: Reveille Grounds exists to foster a sense of belonging and purpose for every person who engages with us. We are committed to maintaining an inclusive, equitable, accessible, and safe community where ALL are welcome, regardless of veteran status, residency, race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity, or marital status. As a member, you agree to uphold our commitment to inclusion by actively promoting equity, accessibility, and safety for all. We are an anti-discrimination organization, and we expect you to contribute to a space that listens, learns, and creates opportunities for everyone to thrive. Discrimination, intolerance, or exclusion will not be tolerated.

Mutual Commitment: **This mission - this space - belongs to us all.** By joining Reveille Grounds, you commit to advancing our shared goals of collaboration, mutual benefit, and collective impact. Every interaction, partnership, and contribution you make is part of a larger effort to connect people, convene resources, and curate opportunities for all members of our community.

As a member, you agree to:

- Uphold Our Core Values in all actions and decisions.
- Foster an Inclusive and Safe Space for all individuals and organizations.
- Collaborate and Innovate in partnership with others in the Reveille Grounds community, especially by actively engaging in:
 - The Reveille SWAP Cohort: <https://www.swapshare.org/>
 - Maryland's Civil-Military Network: <https://mdcivmilnetwork.com/>
- Take Accountability for your role in advancing our mission, and proactively engage in dialogue if any issue arises that conflicts with our agreed upon values.

Together, we are stronger. By joining as a member, you are formalizing your commitment to Reveille Grounds' mission and values. Let this agreement serve as a pledge that, through mutual respect and collaboration, we will continue building a vibrant, inclusive community that benefits all who are part of it.

Organization/Entity, If Applicable	
Name of Signer	Title
Signature	

Reveille Grounds	
Name of Signer	Title
Signature	

Reveille Grounds Facility Use Agreement

Reveille Grounds is committed to fostering a community that thrives on shared stewardship, collective impact, and mutual benefit. This Facility Use Agreement outlines the expectations and responsibilities for all members and guests to ensure that it remains a welcoming and well-maintained environment for all. This mission - this space - belongs to us all.

Agreement Terms

1. Shared Stewardship

- All users of the space are expected to leave the space better than they found it.
- Responsibilities include:
 - Resetting tables and chairs to their original location *unless otherwise requested ahead of time*.
 - Returning AV equipment to its designated storage location.
 - Making a plan for any leftover food.
 - Ensuring that no dirty dishes or utensils are left in/around the sink and that all utilized kitchen items are put away.
 - All trash in the conference rooms, bathrooms, kitchen, and coffee bar area must be removed from the area and deposited in the campus dumpsters before departing for meetings of more than 10 people.

2. Responsibility for Guests

- Members and bookers are responsible for the actions and behavior of all coworkers, attendees, and invited guests within Reveille's physical space, on campus, and within the surrounding property.
- Any damage caused during the booking or use period must be reported immediately and may result in repair fees.
- Unless previous permission has been obtained, occupancy outside of scheduled events and Core Hours is restricted to registered members ONLY.

3. Cleanliness and Orderliness

- Spaces used must be reset to their original configuration unless otherwise agreed upon in advance.
- Custodial services are included in your fees, but floors should be swept and counters wiped if necessary, and any utilized spaces should generally be left clean and in working order.

4. Spirit of Collective Impact

- Users are encouraged to align their activities with the values of collaboration and mutual benefit that define Reveille Grounds, including remaining committed to an environment of respect, inclusivity, and shared purpose.
- When possible, events and activations should make every effort to incorporate additional relevant partners and member organizations for marketing opportunities and mission alignment.

5. Facility-Specific Guidelines

- There is to be NO smoking within our facility or outside on the catwalk.
- Use of certain spaces may have additional guidelines, which will be provided at the time of booking.

6. Liability and Insurance

- Users agree to indemnify and hold harmless Reveille Grounds from any claims arising out of their use of the facility.
- Proof of liability insurance may be required for certain bookings and/or Memberships.

7. Termination of Use

- Reveille Grounds reserves the right to terminate a booking or membership without refund for failure to adhere to Reveille's core values and the terms of this agreement.

8. Acknowledgment

- By signing these agreements, users acknowledge their understanding and acceptance of these terms and commit to upholding the principles of stewardship and collective impact.
- This agreement ensures that all members and users contribute to the sustainability and success of Reveille Grounds as a community hub. Thank you for your commitment to shared stewardship and collective impact.



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